



# Associate Membership of South East Employers

South East Employers is one of the nine Regional Employers' Organisations representing the interests of public sector and educational bodies in England.

Independent and not-for-profit, our organisation is member-led, and we aim to add value to our councils and communities through our wealth of local knowledge and professional expertise.

By acting as a central 'hub', we provide an effective forum for networks and partnerships, collate management information and data to share learning, build on best practice and provide benchmarking information.

## What are the benefits of membership?

Access to telephone or email advice on:

- Employment legislation (including update circulars for national terms and conditions)
- HR concerns - a quick discussion at an early stage to talk through the best course of action will often nip a problem in the bud!
- Health and safety issues
- Democratic services / scrutiny / governance questions.

Favourable rates for:

- Consultancy services - for issues such as mediation, complex employment problems, job evaluations, investigations and help with recruitment
- In-house training courses - bespoke to your organisation's needs
- open training events - ideal when you just need one or two members of staff to attend a course.

Access to:

- restricted areas of the SEE website, with up-to-date information and best practice guidance
- our mini-survey service - benchmark yourself against other organisations in the region.

SEE is a leading provider of high quality consultancy, training and development in areas of organisational change, leadership, compliance with employment law, governance and local democracy.

## Who can join?

Associate membership is available to parish and town councils, schools, fire services, housing associations, voluntary bodies and other organisations. You need to employ staff whose pay and / or conditions are the same as, or similar to, public sector employees. You must also be within the south east of England.



## How much does it cost?

Because of the support that we receive from larger councils in full membership, our associate members are able to access our services at extremely reasonable rates (particularly when compared with providers in the private sector). We have a tiered fee structure, so that members with the smallest number of employees pay the lowest fees.

| Number of Employees  | Subscription 2017/18 |
|--|----------------------|
| Fewer than 15  | £199.00              |
| Between 15 and 49  | £320.00              |
| Between 50 and 99  | £575.00              |
| Organisations with more than 99 staff will be given a bespoke quote. |                      |

## How do we join?

Simply complete our application form and return it to us, either by email or by post. We will send you an invoice and as soon as that's paid you will gain full access to your benefits and we will issue a username and password for the members' sections of our website.

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W: [www.seemp.co.uk](http://www.seemp.co.uk)