

# Joint Negotiating Committee for Chief Officers of Local Authorities

To: Chief Executives in England and Wales (N Ireland for information)  
(copies for the Finance Director and HR Director)  
Regional Directors  
Members of the Joint Negotiating Committee

12 July 2018

Dear Chief Executive,

## CHIEF OFFICERS' PAY AGREEMENT 2018-20

Agreement has now been reached on pay awards applicable from **1 April 2018** and **1 April 2019**.

The individual basic salaries<sup>1</sup> of all officers within scope of the JNC for Chief Officers of Local Authorities should be increased by 2.0% with effect from 1 April 2018 and 2.0% with effect from 1 April 2019 (NB: the percentage increases apply to individual salaries as well as pay points if applicable).

The JNC has also agreed to cooperate on a joint survey on the levels of stress, workload pressures and unpaid overtime being experienced by Chief Officers.

This pay agreement covers the period 1 April 2018 to 31 March 2020.

Yours faithfully,

*Simon Pannell*

*Karen Leonard*

### Joint Secretaries

cc Mike Short, UNISON

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<sup>1</sup> Basic salary should exclude other separately identified payments such as Returning Officer fees etc.

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