

## Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE)

To: Local Authorities in England and Wales  
Members of the JNCTRE

31 October 2018

Dear Colleague

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### JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 211

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#### Joint Negotiating Committee for Teachers in Residential Establishments

Pay and conditions for teachers covered by the JNCTRE agreement are aligned with those for mainstream school teachers set out in the School Teachers' Pay and Conditions Document (STPCD) and Burgundy Book, other than where separate provisions have been agreed by the JNCTRE.

The pay ranges for classroom and leadership teachers employed under the terms of the JNCTRE agreement, effective from 1 September 2018, are therefore those set out in the 2018 edition of the STPCD. The 2018 STPCD summarises the pay award from 1 September 2018 and contains revised pay ranges which apply also to JNCTRE teachers. Establishments should review their chosen pay scales in light of these revisions to the national framework.

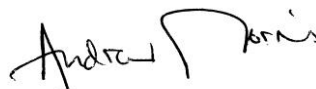
Under the terms of the JNCTRE Agreement, all allowances other than the Sleeping in Duty Allowance have been increased in line with STPCD allowances and should therefore be increased by 2% with effect from 1 September 2018. The Sleeping in Duty Allowance has been increased by 2% from 1 April and will increase again by 2% from 1 April 2019, in line with the NJC for Local Government Services two-year pay agreement for 2018-2020. The Instructors' pay scale, which corresponds to the STPCD unqualified teachers' scale, has been increased by 3.5% with effect from 1 September 2018. The values of these allowances and the Instructors' pay scale are set out at Appendix 1.

Further advice on all matters relating to the JNCTRE agreement is available from the Joint Secretaries. Advice is also available from each of the organisations represented on the JNCTRE for their own members.

Yours sincerely



Simon Pannell  
Employers' Side Secretary



Andrew Morris  
Teachers' Side Secretary

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**Allowances for Teaching Staff  
Employed in Residential Social Service Establishments**

1.	EXTRANEIOUS DUTY ALLOWANCE	£	
		8676	
2.	COMMUNITY HOME ADDITION	£	
	Qualified	5673	
	Unqualified	2234	
3.	SLEEPING-IN DUTY ALLOWANCE	2018	2019
		£	£
	A night	35.37	36.08
	Disturbance element per hour	20.00	20.40
4.	SECURE UNIT ALLOWANCE	£	
		2330	

**INSTRUCTORS PAY SCALES**

1.	PAY SCALE FOR INSTRUCTORS	£
		19655
		19958
		20350
		20525
		20861
		21236
		21596
		21930
		22321
		22677
		23090
		23444

2.	PAY SCALE FOR INSTRUCTORS	£
	- SCALE B	21117
		21386
		21702
		22285
		22858
		23439
		24048
		24650
		25294
		25865
		26595
		27205
		27860
		28559
		29238

**Allowances for Teaching Staff  
Employed in Residential Special Schools**

1.	ADDITIONAL DUTY ALLOWANCE	£	
		8676	
2.	SLEEPING-IN DUTY ALLOWANCE		
		2018	2019
		£	£
	A night	35.37	36.08
	Disturbance element per hour	20.00	20.40
3.	HEAD, DEPUTY HEAD & ASSISTANT HEAD TEACHERS' ALLOWANCES		

Resident Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	6239	9163	13326	17045
3(s)	6815	9721	14145	17685
4(s)	7157	10488	15259	19076
5 and above	7527	11037	16128	20066

### Non-Resident Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	4414	6473	9414	11769
3(s)	4795	7036	10235	12787
4(s)	5281	7744	11269	14086
5 and above	5540	8132	11819	14768

### Resident Deputies

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	5308	76337786	11321	14149
3(s)	5640	80998261	12025	15024
4(s)	5960	85688739	12706	15884
5 and above	6275	9193	13381	16719

### Non-Resident Deputies

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	3753	5515	8009	10013
3(s)	4084	5975	8705	10606
4(s)	4397	6453	9387	11529
5 and above	4719	6907	10053	12574

### Resident Assistant Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2	4374	6416	9335	11670
3	4642	6803	9618	12377
4	5012	7350	11037	13351
5 and above	5269	7585	11291	14045

## Non-Resident Assistant Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2	3092	4533	6586	8238
3	3359	4925	7164	8955
4	3699	5419	7886	9856
5 and above	3876	5691	8271	10332

## Instructors Pay Scales

1.	PAY SCALE FOR INSTRUCTORS	£
	- SCALE A	
		19655
		19958
		20350
		20525
		20861
		21236
		21596
		21930
		22321
		22677
		23090
		23444
2.	PAY SCALE FOR INSTRUCTORS	£
	- SCALE B	
		21117
		21386
		21702
		22285
		22858
		23439
		24048
		24650
		25294
		25865
		26595
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