



Bringing you together

Through professional networks for HR, education, democratic services, health and safety, information services and councillors, we facilitate the sharing of experiences and learning from each other.

In a world where access to up-to-date information is key, we gather data from our councils for benchmarking and to help inform your decision-making.



IT and cyber security

SEE co-ordinates the South East Government Warning, Advisory and Reporting Point (SEGWARP). With quarterly networking meetings for information security professionals, and timely warnings regarding the latest cyber threats, the LGA and the National Cyber Security Centre highly recommend membership of a WARP. All our councils are invited to join SEGWARP.



For more about our services and how we can help and support you, visit our website:

www.seemp.co.uk



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HR support

We are employment law specialists ready to advise and guide you through a legally compliant, pragmatic and best practice approach to managing your workforce and dealing with complex issues.

From recruitment to redundancy, we will help you navigate the employment lifecycle from start to finish. We offer telephone, email or face-to-face guidance to suit the way you work.



Learning and development

We offer participative workshops and courses for line managers, HR and democratic services professionals and councillors, from new starters to the more experienced. Training can be tailored to suit your needs, and be delivered at your location.



SEE jobs

A central hub for jobseekers looking for employment in local government in the south east. Our jobs page links directly to your council's recruitment portal to enhance this experience and raise the profile of posts in our sector.



Dispute resolution

Our accredited and experienced employment mediators will work with you to restore working relationships, either as an early intervention or after a formal process.

If a formal process is needed, our investigators, who are experienced in grievance, disciplinary, whistleblowing and Councillor Code of Conduct investigations, will give a truly independent and robust service for even the most complex of matters.



Support for councillors

We undertake Member Allowance reviews and an annual benchmarking survey of allowances paid to councillors.

For councils committed to the development of their councillors, SEE offers the Charter and Charter Plus for Member Development.



SEE representatives

As a member-led organisation, each council in membership may nominate at least one councillor to be a SEE representative, depending on the authority's size and type.

Our SEE councillor representatives champion our organisation and determine the strategic direction of SEE to ensure our services offer value to you and your communities.

