National Employers for local government services

Karen Leonard
Trade Union Side Secretary
JNC for Chief Officers of Local Authorities
GMB
Mary Turner House, 22 Stephenson Way
London NW1 2HD

24 April 2020

Dear Karen

CHIEF OFFICERS' PAY 2020

Thank you for your letter of 21 April.

I am able to clarify the Employers' position on the issues you raise, however, I should be clear that the National Employers' offer, as set out in our letter to you of 16 April will not be revisited.

With regard to the non-pay elements of the Employers' final offer, we propose as a first step that Terms of Reference are drafted that can provide a basis and timescale for our discussions. We would be pleased to consider your proposals in order that we can begin to take forward this agenda.

The National Employers' final pay offer of 2.75 per cent is not conditional on the response from government to any request for an additional amount to be awarded to employees in recognition of their response to the COVID-19 emergency. The National Employers have recommended this be considered by the LGA, WLGA and NILGA and that discussion has now moved to those organisations. Your request to make a joint submission with the national LGA bodies has been passed on and is being considered and it will be for them to decide the process, format and timing of any approach and I shall keep you informed of developments.

The National Employers again urge you to move to consult on, and hopefully accept, the final offer as soon as practicable so that employees can receive their pay award as soon as possible while appreciating the challenges the current situation poses for consultation processes.

You will be aware that the task facing local government in the months and years following the current pandemic will be hugely challenging and the National Employers would like to ensure the maximum time for engagement with JNC unions to ensure the best possible approach.

Yours sincerely,

Naomi Cooke

Naomi Cooke
Employers' Secretary

cc   Mike Short, UNISON