

COVID - 19 Workforce Collection - week ending 24/07/2020

Q1.2 Thank you for taking the time to complete this survey. If you would like to see **an overview of the questions** before completing the survey online, you can access a PDF here: [COVID-19 Workforce collection - week ending 10 July](#)

You can navigate through the questions using the buttons at the bottom of each page.

If you stop before completing the return, you can come back to this page using the link supplied in the email and you will be able to continue where you left off.

All responses will be treated confidentially. In order that councils do not get multiple requests for such data, the Local Government Association will share the data provided by you in this survey in confidence with the following organisations:

- Other councils (including in LG Inform, via sign-in)
- Regional employers' organisations
- Welsh Local Government Association
- Northern Ireland Local Government Association
- Relevant government departments
- Welsh Government
- Northern Ireland Assembly
- All local resilience fora (LRFs) - through the medium of the LRF dashboard
- Bain and Company (purely for the purpose of updating the LRF dashboard)

Any information that is published or shared outside of that arrangement will be aggregated, and no authority will be identified without your consent. The information used within the LGA will be held and processed in accordance with our [privacy statement](#); and we will not share it with the organisations listed above unless we have ensured they have the right controls in place to use your information responsibly and only for the reasons for which we have given permission. We are undertaking this survey in line with the legitimate interests of the LGA in supporting and representing authorities. It will also:

- allow you to compare key data with other authorities
- minimise the number of data requests you respond to from other organisations
- assist in recovery planning, workforce testing and risk profiling, and
- help the LGA evidence our government asks for support and resources.

If you have any queries or problems, please contact roopal.shah@local.gov.uk.

Q2.1 How many staff did you have on 1 March 2020 (that is, the usual headcount before COVID-19) and how many staff in the week ending 24 July 2020?

Please enter a whole number without a comma or decimal place. Please only include permanent and fixed term staff. If you answered this question for 1 March previously, your answer is already added below.

	Number of staff (headcount)
Headcount of staff at 1 March 2020	
Headcount of staff week ending 24 July 2020	

Q2.2 Do the figures you are providing for this return include or exclude schools staff?

- Includes school staff
- Excludes school staff
- Don't know

Q2.3 Have you recruited any additional staff excluding permanent and fixed term staff in the week ending 24July?

- Yes
- No

Display This Question:

If Have you recruited any additional staff excluding permanent and fixed term staff in the week endi...
= Yes

Q2.4 How many additional staff have you recruited excluding permanent and fixed term staff?

Please enter a whole number. If you do not know please leave blank.

	Number of staff (headcount)
Additional staff week ending 24 July 2020	

Q2.5 Since 24 March when lockdown started, how many local authority staff, if any, have died in service (from all causes)?

Please enter the number of staff. If none, please enter "0". If you do not know please leave blank.

	Number of staff (headcount)
Number of staff died in service	

Q3.1 How many staff, if any, do you currently (week ending 24 July 2020) have in the categories below?

Please enter the headcount. If none, please enter zero. If you do not know please leave blank. Please include both formal and informal redeployment

	Number of staff (headcount)
Number of staff furloughed - full time	
Number of staff furloughed - part time	
Number of staff redeployed (both formal or informal, and either internally or externally)	
Number of staff unavailable for work	

Q4.1 For those staff furloughed, what is the primary reason?

Please provide the number of staff furloughed broken down by main reason for week ending 24 July 2020. If zero please enter "0". If you do not know please leave blank.

	Number of staff (headcount)
Funding has stopped	
Shielding (or relevant health reasons)	
Caring responsibilities	
Service has been stopped	
Other	

Q5.1 For those staff currently unavailable for work, what is the primary reason?

Please provide the number of staff unavailable broken down by reason for week ending 24 July 2020.

If none please enter "0". If you do not know please leave blank.

*Self-isolating can be due to any of the following: ·

- Being in an at risk group
- Believe they are symptomatic
- Share a household with someone who is symptomatic

	Number of staff (Headcount)
Total number of staff unavailable for work	
Non-COVID sicknesses	
Confirmed / Suspected COVID	
Self- isolation (contacted by test and trace)	
Self-isolation (other - see above)	
Caring for dependants/at-risk relative/someone who is sick	
Other (4)	

Q6.1 Please select the status of the services to the show if there are enough of the right staff to run the service normally or not (at the current level of demand).

This is to allow us to understand whether staff capacity (including redeployed staff) is enough to run the service. It will give us a feel of the pressure points for some of the highest profile service areas.

	Operating normally	Minor disruption	Moderate disruption	Severe disruption	Don't know	Not applicable
Adult social care (directly employed)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bereavement services (cemeteries and crematoria)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children's services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Environmental health)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Household waste (doorstep collection)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Housing and homelessness services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Revenue and benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Schools	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trading standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q6.2 In summary, how would you assess the council overall, in terms of whether there are enough staff overall to run services normally or not?

- Operating normally
- Minor disruption
- Moderate disruption
- Severe disruption
- Don't know

Q7.1 At present, do you have enough of the correct PPE for those local authority staff who need it or not?

- More than we need
- About what we need
- Less than we need
- We don't need it
- Don't know

Q7.2 And would you say that, currently, the staff who need testing are able to access it or not?

- All the staff who need testing can access it
- Most of the staff who need testing can access it
- Some of the staff who need testing can access it
- None of the staff who need testing can access it
- None of our staff need testing
- Don't know

Q8.1 Looking ahead

Over the next few fortnights we shall be asking questions to help us understand where councils may need some guidance and support in certain areas. These questions won't be asked every fortnight but they will be asked maybe every other fortnight as you may want to change your answer as your councils circumstances may change.

Q8.2 We have heard from some councils that there are significant difficulties recruiting for certain posts.

Is your authority experiencing recruitment difficulties for some posts or not? *Difficulties may be in the form of a high number of staff vacancies for some posts, or a small number of vacancies that have a big impact.*

- Yes
- No
- Don't know

Q8.3 From the list of specialist occupations and roles below, please tick those where your council is experiencing recruitment difficulties.

This is whether your council either has a large number of staff vacancies for some posts or it has a small number of vacancies that have a big impact.

- Accountants
- Adult's social workers
- Building control officers
- Chartered surveyors
- Children's social workers
- Economic development officers
- Educational psychologists
- Engineers
- Environmental health officers
- Health visitors
- Homelessness officers
- ICT professionals
- Legal professionals
- Mental health social workers
- Occupational therapists (adults')
- Occupational therapists (children's)

- Regulatory services officers'
 - Planning officers
 - Public health officers
 - School nurses
 - Social care commissioners
 - Test and trace team leaders
 - Test and trace officers (clinical case officers)
 - Trading standards officers
 - Youth workers
 - Other (Please specify below)
-

Don't know

Q8.4 For those specialist occupations and roles where you have difficulties recruiting, below, please tick up to five where the difficulties are most acute.

This is whether your council either has a large number of staff vacancies for some posts or it has a small number of vacancies that have a big impact.

- Accountants
- Adult's social workers
- Building control officers
- Chartered surveyors
- Children's social workers
- Economic development officers
- Educational psychologists
- Engineers
- Environmental health officers
- Health visitors
- Homelessness officers
- ICT professionals
- Legal professionals
- Mental health social workers
- Occupational therapists (adults')
- Occupational therapists (children's)

- Other enforcement officers (e.g. licensing)
 - Planning officers
 - Public health officers
 - School nurses
 - Social care commissioners
 - Test and trace team leaders
 - Test and trace officers (clinical case officers)
 - Trading standards officers
 - Youth workers
 - Other (Please specify)
-

Don't know

Q8.5 For each of these roles where you have acute difficulties, please indicate whether the recruitment difficulty is in recruiting generally, or recruiting at the required level of expertise/experience/qualification?

	Difficulty recruiting generally	Difficulty recruiting required expertise, experience or qualification	Both	Don't know
Accountants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adult's social workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building control officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chartered surveyors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children's social workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Economic development officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Educational psychologists	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engineers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Environmental health officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Health visitors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Homelessness officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ICT professionals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Legal professionals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Mental health social workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Occupational therapists (adults')	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Occupational therapists (children's)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other enforcement officers (e.g. licensing)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Planning officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public health officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
School nurses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social care commissioners	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Test and trace team leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Test and trace officers (clinical case officers)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trading standards officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Please specify)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input checked="" type="radio"/> Don't know	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q9.1 Please enter the details of the person nominated to provide this data for your authority or amend the details we hold below if necessary.

Name _____

Authority _____

Job title _____

Email address _____

Q10.1

Once you press the 'Submit' button below, you will have completed the survey.

Many thanks for taking the time to complete this survey. You are in control of any personal data that you have provided to us in your response. You can contact us at all times to have the information changed or deleted. You can find our full privacy policy here: [click here to see our privacy policy](#)