

COVID - 19 Workforce Collection - Week ending 21/08/2020

Q1.2 Thank you for taking the time to complete this survey. If you would like to see **an overview of the questions** before completing the survey online, you can access a PDF here: [Covid-19 workforce collection - week ending 18 September 2020](#)

You can navigate through the questions using the buttons at the bottom of each page.

If you stop before completing the return, you can come back to this page using the link supplied in the email and you will be able to continue where you left off.

All responses will be treated confidentially. In order that councils do not get multiple requests for such data, the Local Government Association will share the data provided by you in this survey in confidence with the following organisations:

- Other councils (including in LG Inform, via sign-in)
- Regional employers' organisations
- Welsh Local Government Association
- Northern Ireland Local Government Association
- Relevant government departments
- Welsh Government
- Northern Ireland Assembly
- All local resilience fora (LRFs) - through the medium of the LRF dashboard
- Bain and Company (purely for the purpose of updating the LRF dashboard)

Any information that is published or shared outside of that arrangement will be aggregated, and no authority will be identified without your consent. The information used within the LGA will be held and processed in accordance with our [privacy statement](#); and we will not share it with the organisations listed above unless we have ensured they have the right controls in place to use your information responsibly and only for the reasons for which we have given permission.

We are undertaking this survey in line with the legitimate interests of the LGA in supporting and representing authorities. It will also:

- allow you to compare key data with other authorities
- minimise the number of data requests you respond to from other organisations
- assist in recovery planning, workforce testing and risk profiling, and
- help the LGA evidence our government asks for support and resources.

If you have any queries or problems, please contact research@local.gov.uk.

Q2.1 How many staff did you have on 1 March 2020 (that is, the usual headcount before COVID-19) and how many staff in the week ending 18 September 2020?

Please enter a whole number without a comma or decimal place. Please only include permanent and fixed term staff. If you answered this question for 1 March previously, your answer is already added below.

| | Number of staff (headcount) |
|---|-----------------------------|
| Headcount of staff at 1 March 2020 | |
| Headcount of staff week ending 21 August 2020 | |

Q2.2 Do the figures you are providing for this return include or exclude schools staff?

- Include schools staff
- Exclude schools staff
- Don't know

Q2.3 Have you recruited any additional staff excluding permanent and fixed term staff in the week ending 18 September?

- Yes
- No

Answer if you responded “yes” to Q2.3

Q2.4 How many additional staff have you recruited excluding permanent and fixed term staff?

Please enter a whole number. If you do not know please leave blank.

| | Number of staff (headcount) |
|--|-----------------------------|
| Additional staff week ending 18 September 2020 | |

Q2.5 Since 24 March when lockdown started, how many local authority staff, if any, have died in service (from all causes)?

Please enter the number of staff. If none, please enter "0". If you do not know please leave blank.

| | Number of staff (headcount) |
|---------------------------------|-----------------------------|
| Number of staff died in service | |

Q3.1 How many staff, if any, do you currently (week ending 18 September 2020) have in the categories below?

Please enter the headcount. If none, please enter zero. If you do not know please leave bank. Please include both formal and informal redeployment

| | Number of staff (headcount) |
|---|-----------------------------|
| Number of staff furloughed - full time | |
| Number of staff furloughed - part time | |
| Number of staff redeployed (both formal or informal, - and either internally or externally) | |
| Number of staff unavailable for work | |

Answer if the number of staff furloughed is greater than zero

Q4.1 For those staff furloughed, what is the primary reason?

Please provide the number of staff furloughed broken down by main reason for week ending 18 September 2020. If zero please enter "0". If you do not know please leave blank.

| | Number of staff (headcount) |
|--|-----------------------------|
| Funding has stopped | |
| Shielding (or relevant health reasons) | |
| Caring responsibilities | |
| Service has been stopped | |
| Other | |

Answer if the number of staff unavailable for work is greater than zero

Q5.1 For those staff currently unavailable for work, what is the primary reason?

Please provide the number of staff unavailable broken down by reason for week ending 18 September 2020.

If none please enter "0". If you do not know please leave blank.

**Self-isolating (other) can be due to any of the following: Being in an at risk group; Believe they are symptomatic; Share a household with someone who is symptomatic*

| | Number of staff (Headcount) |
|--|-----------------------------|
| Total staff unavailable | |
| Non-COVID sicknesses | |
| Confirmed / Suspected COVID | |
| Self- isolation (contacted by track and trace) | |
| Self-isolation (other - see above) | |
| Caring for dependants/at-risk relative/someone who is sick | |
| Other | |

Q6.1 Please select the status of the services to the show if there are enough of the right staff to run the service normally or not (at the current level of demand).

This is to allow us to understand whether staff capacity (including redeployed staff) is enough to run the service. It will give us a feel of the pressure points for some of the highest profile service areas.

| | Operating normally | Minor disruption | Moderate disruption | Severe disruption | Don't know | Not applicable |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Adult social care (directly employed) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Bereavement services (cemeteries and crematoria) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Children's services | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Environmental health | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Household waste (doorstep collection) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Housing and homelessness services | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Planning | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Public health | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Revenue and benefits | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Schools | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Trading standards | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Q6.2 In summary, how would you assess the council overall, in terms of whether there are enough staff overall to run services normally or not?

- Operating normally
- Minor disruption
- Moderate disruption
- Severe disruption
- Don't know

Q7.0 Were local restrictions in place in your area to deal with an outbreak of COVID-19 in the week ending 18 September 2020?

Yes

No

If you answered "no" to Q7.0, please skip to Q8.0

Q7.1 At present, do you have enough of the correct PPE for those local authority staff who need it or not?

More than we need

About what we need

Less than we need

We don't need it

Don't know

Q7.2 And would you say that, currently, the staff who need testing are able to access it or not?

All the staff who need testing can access it

Most of the staff who need testing can access it

Some of the staff who need testing can access it

None of the staff who need testing can access it

None of our staff need testing

Don't know

Q8.0 Looking ahead

Over the next few fortnights we shall be asking questions to help us understand the issues where councils may need some guidance and support. These questions will not be asked every fortnight; but we are aware that plans are at an early stage and may change, so we will ask them on a couple of occasions. This will allow you to change your answer if your plans have developed or decisions have changed.

Q8.1 We have heard from some councils that there are significant difficulties recruiting for certain posts.

Is your authority experiencing recruitment difficulties for some posts or not? *Difficulties may be in the form of a high number of staff vacancies for some posts, or a small number of vacancies that have a big impact.*

- Yes
- No
- Don't know

If you answered "no" or "don't know" to Q8.1, please skip to Q9.1

Q8.2 From the list of specialist occupations and roles below, please tick those where your council is experiencing recruitment difficulties.

This is whether your council either has a large number of staff vacancies for some posts or it has a small number of vacancies that have a big impact.

- Accountants
- Adult's social workers
- Building control officers
- Chartered surveyors
- Children's social workers
- Economic development officers
- Educational psychologists
- Engineers
- Environmental health officers
- Health visitors
- Homelessness officers
- ICT professionals
- Legal professionals
- Mental health social workers
- Occupational therapists (adults')

- Occupational therapists (children's)
 - Planning officers
 - Public health officers
 - Regulatory services officers'
 - School nurses
 - Test and trace team leaders
 - Test and trace officers (clinical case officers)
 - Trading standards officers
 - Youth workers
 - Other (Please specify below)
-

Don't know

Q8.3 For those specialist occupations and roles where you have difficulties recruiting, below, please tick up to five where the difficulties are most acute.

This is whether your council either has a large number of staff vacancies for some posts or it has a small number of vacancies that have a big impact.

- Accountants
- Adult's social workers
- Building control officers
- Chartered surveyors
- Children's social workers
- Economic development officers
- Educational psychologists
- Engineers
- Environmental health officers
- Health visitors
- Homelessness officers
- ICT professionals
- Legal professionals
- Mental health social workers
- Occupational therapists (adults')

- Occupational therapists (children's)
 - Planning officers
 - Public health officers
 - Other enforcement officers (e.g. licensing)
 - School nurses
 - Test and trace team leaders
 - Test and trace officers (clinical case officers)
 - Trading standards officers
 - Youth workers
 - Other (Please specify)
-

Don't know

Carry Forward Selected Choices from "Q8.3"



Q8.4 For each of these roles where you have acute difficulties, please indicate whether the recruitment difficulty is in recruiting generally, or recruiting at the required level of expertise/experience/qualification?

| | Difficulty recruiting generally | Difficulty recruiting required expertise, experience or qualification | Both | Don't know |
|-------------------------------|---------------------------------|---|-----------------------|-----------------------|
| Accountants | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Adult's social workers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Building control officers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Chartered surveyors | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Children's social workers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Economic development officers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Educational psychologists | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Engineers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Environmental health officers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Health visitors | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Homelessness officers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ICT professionals | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Legal professionals | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| Mental health social workers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Occupational therapists (adults') | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Occupational therapists (children's) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Planning officers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Public health officers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Other enforcement officers (e.g. licensing) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| School nurses | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Test and trace team leaders | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Test and trace officers (clinical case officers) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Trading standards officers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Youth workers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Other (Please specify) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input checked="" type="radio"/> Don't know | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Q9.1 Please enter the details of the person nominated to provide this data for your authority or amend the details we hold below if necessary.

Name _____

Authority _____

Job title _____

Email address _____

Q10.1

Once you press the 'Submit' button below, you will have completed the survey.

Many thanks for taking the time to complete this survey. You are in control of any personal data that you have provided to us in your response. You can contact us at all times to have the information changed or deleted. You can find our full privacy policy here: [click here to see our privacy policy](#)